Zion Lutheran Church is dedicated to living and loving the word of God.

Congregational Council Meeting
Minutes
June 16, 2026
6:30PM

In Attendance

Bill Fagerman (President) X	Roger Pitts (Vice President) X	Jen Sück (Secretary) X	
Pam Dahlstrom (Treasure)X	Eric Gustafson X	Val Hanson (ex)	Terry Kanipe X
George Lackey (ex)	Dave Monson X	Bruce Norkoli X	Melissa Penney X
Charles Raab X	Mike Solomon X	Barb Taylor X	

1.0 Call to Order — President

1.1 Additions/Deletions to the Agenda

1.2 Prayer Concerns & Opening Prayer

2.0 Reflection

2.1 Reflection: Barb Taylor

A message of Hope

2.2 Next Month Reflection: Pam Dahlstrom

3.0 Acknowledgements

Nailya, Roger & Rhonda Pitts, Thank you for your work on the summer concert series. A lot of work goes into organizing and setting up, we appreciate all you do.

4.0 Standing Reports

4.1 Correspondence — President

Thank you from the Cadillac Community Foundation for the $5,000 we donated for flood recovery.

4.2 Secretary's Report — Secretary

4.2.1 Previous Months Council Minutes

Mike Solomon made a motion to accept the minutes.
Dave Munson seconded the motion.
Motion passed

4.2.2 Usher's Report

Attendance is down. Bill suggested that we encourage those we know who have not been in attendance to return.

4.3 Pastor's Report

4.4 Ministries Coordinator's Report — Valerie Hanson

Val was absent, but submitted her written report.

4.5 President's Report — President

4.5.1 Executive Committee Reports

Roger added that the CAMA (Cadillac Area Ministry Association) chair would be coming to speak to the church about what they do and the hospital chaplain role.

4.6 Treasurer's Report — Pam Dahlstrom

4.6.1 Previous Months Financials

Pam noted we are $8,000 down in our giving from last year, and that our budget reflects a 29,000 surplus at this point in the year. This is problematic, as we are not paying for a full time Pastor. We do need to watch this and be mindful at budgeting for the 26-27 year. Val has created a stewardship committee and they will begin work soon.

5.0 Committee Reports

Legacy:

Mike reported they will not meet until August to review applications that are due on July 31. They have received outside applications.

Worship & Music:

Jen reported the committee would like to submit two proposals for consideration to the legacy committee. One is the Carrilon, our current system is old and stopped working 4-5 months ago. We would like to upgrade to a new system. The second proposal is to have Drawn to the Word back in December 2027. The application would need to go forward now as we would need 50% down to reserve the date.

A motion was made to approve these two applications (this does not mean the grants are approved, but they can submit the applications to be considered)

Motion by Dave Monson and supported by Barb Taylor

Motion passed

Property:
The property committee may submit a proposal to the Legacy committee.
Progress has been made on the boiler situation.

OutReach:

Barb reported that God's Work Our Hands will be on September 13. They will hold a Sloppy Joe lunch after the 10:30 service, in lieu of coffee hour, before teams disperse to the various projects.

Fellowship:

Melissa reported they have events scheduled for the fall : Highlights Val asked for help at the Saturday concerts. Fall Harvest potluck for Saturday Oct 3

6.0 Unfinished Business

7.0 New Business

7.1 Hobart Cemetery

Tree(s) Removal

A bid for $1,100 to take 3 trees down and clean up.
Motion to approve the $1,100 from the memorial fund
Motion by Mike Solomon second by Dave Monson
Motion Passed

7.2 Val's Office Hours

Val is looking to retire, however, she is planning to stay and help the new Pastor,when hired. This will allow the new pastor to decide what the staffing needs might be.
However, she would like to have less in- office hours and adjust to more hybrid (office/ home) schedule:see suggested schedule listed below:

Current Hours:	Proposed Change:
Monday 9-5	Office 9-2 / Home 2-5
Tuesday 9-4	Office 9-2/ Home 2-4
Friday 9-4	Office 9-4 (Stay the same as
Kendra is out on Friday's)	

Jen Sūck made the motion to approve the new hours effective August 1, 2026
Barb Taylor second
Motion passed

7.3 Donated Stained Glass

Penny & Jeff Johnson had purchased one of the stained glass panels from the old church and has since had it refurbished and framed. She would like to donate it to the church. Penny came to the worship committee. The committee thanked her for her generosity and will find a prominent place to hang the glass panel for all to enjoy. Council supports the committee in placing the panel.

8.0 Closing

8.1 Adjournment

8.2 Next council meeting is July 21 @ 6:30.

Tabled Items Pending *(Tabled items expire one year after being tabled)*:

First Communion (discuss Sept ‘26) from April 2026 meeting